

RESTATED CODE OF REGULATIONS

DAYTON AMATEUR RADIO ASSOCIATION, INC. An Ohio Non-Profit Corporation

Dayton Amateur Radio Association, Inc. hereinafter referred to as "DARA". Hamvention® is a registered trademark.

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Article I. BOARD OF TRUSTEES

Section 1. Board of Trustees

The Board of Trustees shall consist of the President, Vice President, Secretary, Treasurer, two (2) Trustees at Large, and the appointed General Chair of the Hamvention® Operating Committee.

Section 2. Powers and Duties

The powers of DARA shall be exercised, its business and affairs conducted and its property controlled by the Board of Trustees, except as otherwise provided in the Articles of Incorporation, or the applicable laws of the State of Ohio.

Section 3. Meetings

Board of Trustees meetings may be called at the discretion of the President or at the request of four (4) members of the Board of Trustees. Each member of the Board of Trustees shall be notified of a regular meeting at least seven (7) days prior to the meeting date. The seven (7) days notice requirement may be waived in cases of emergency, providing all Board of Trustees members are notified and agree to waive this seven (7) day notice requirement.

Notification of an emergency meeting shall be made by the Secretary, with documented acknowledgement of notification and waiver from each Board of Trustees member.

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The Board of Trustees shall hold non-emergency meetings at least four (4) times in each year; however it is desirable to hold regularly scheduled monthly Board meetings for the benefit of members who wish to attend. The location of Board of Trustees meetings should be readily accessible and reasonably convenient to all Board members and DARA members. DARA members shall be notified of all special Board Meetings via the website and e-mailed to the RF Carrier e-mail list. Such notices shall include time, place and topic to be discussed.

Section 4. Quorum

A quorum shall consist of five (5) members of the Board of Trustees. Board of Trustees decisions shall be made by a simple majority of those present unless otherwise provided for in the Articles of Incorporation or the Code of Regulations

Section 5. Term of Office

A Trustee at Large shall hold office for two (2) years and until the commencement of the duly elected or appointed successor's term of office. All other members of the Board of Trustees shall hold office for one (1) year and until the commencement of their duly elected or appointed successor's term of office

Section 6. Eligibility

To be eligible for election to the Board of Trustees, a Member: (1) must possess a valid US Amateur Radio license; (2) be at least twenty-one (21) years of age; (3) must have been a member of DARA for three (3) consecutive years immediately preceding the year of election, and (4) served at least one term with-in the last 10 (ten) years as the chair or assistant chair of a standing or special committee, special appointment, Hamvention® General Chair, Assistant General Chair, Hamvention® Sub-Committee Chair, Assistant Chair or a prior DARA Board Member. A person may not serve as a member, either elected or appointed, of the Board of Trustees if they are related * to another Board of Trustee member or live in the same household with a person who is a Trustee. A person may not serve as a member, either elected or appointed, of the Board of Trustees if they have been convicted of a felony.

* Related is defined as spouse, children, grandchildren, stepchildren, parents, grandparents, stepparents, brothers, sisters, stepbrothers, stepsisters, aunts, uncles, nieces, nephews, and in-laws.

Article II. OFFICERS

Section 1. Officers

The Officers of DARA shall be a President, Vice President, Secretary, Treasurer, two (2) Trustees at Large and the appointed Hamvention® General Chair. The Officers shall be elected annually by ballot at the June Meeting for a term of office of (1) year until the commencement of their duly elected or appointed successor's term of office. With the exception of the Trustees at Large, the term of office shall be two (2) years and until the commencement of their duly elected or appointed successor's term of office

The Hamvention® General Chair, as appointed, is a voting officer.

All Board members, elected or appointed, must successfully complete a training class on 501(c)(3) law and procedure within 90 days of taking office and at least once every two years. The cost for this class will be paid by DARA. The purpose of this training is to insure the board understands the current changes in law.

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Section 2. Successive Holding of Offices

The President and Vice-President may succeed themselves for an (1) additional term only. After one full year out of office, a past President or Vice-President may be re-elected to the office of President or Vice President. This limitation does not apply for any appointment of less than one year.

The Secretary, Treasurer, and the two (2) Trustees at Large do not have term limits.

Section 3. Term of Office

Officers shall be sworn and installed immediately after their election at the June election meeting. Their term of office shall commence on July 1st of the same year.

Section 4. Resignations, Removal and Vacancies

Any Trustee may resign at any time by oral statement to that effect made at a meeting of the Board of Trustees or in writing delivered to any member of the Board with effective date stated. Such resignation shall take effect immediately or at such other time as the Resigning Trustee may request or as specified by the Board of Trustees. A Trustee may be removed from office with or without cause by the members at a meeting called for the purpose of removing the Trustee. The members must receive notice of such meeting at least 30 days prior to the scheduled date of the meeting. Such notice shall identify the location of the meeting, the purpose for the meeting, and the date and time of the meeting. Such Trustee must have an opportunity, at such meeting, to be heard. A Trustee may only be removed by a vote of at least two-thirds (2/3) of the votes cast at such a meeting where a quorum is present. Any vacancy occurring in an office or office elect shall be filled by appointment by the Board of Trustees. If the vacancy occurs with more than eighteen months remaining in the term, then a special election must be held to elect a replacement. All procedural provisions of Section 5 of this Article will apply, except that the election will be held as soon as practical and within a maximum of 90 days.

Section 5. Election of Officers

The following procedures shall be followed for the election of Officers:

- A. Nominations for office shall be made by a Nominating Committee consisting of three (3) DARA members. The chair of the Nominating Committee shall be appointed by the President with the approval of the Board of Trustees prior to the first membership meeting in April. The other two members shall be elected from the floor at the first membership meeting of DARA in April. The members of the Nominating Committee shall have been members in good standing of DARA for the past three years, continuously.
- B. At the first membership meeting of DARA in May, the Nominating Committee shall report its nominations for each office, which shall be composed of at least one, but not more than three candidate(s) for each office. Additional nominations may be made by members at the same meeting in May. The consent of each member nominated for an office, whether nominated by the Nominating Committee or from the floor, must be obtained prior to nomination. Nominees from the floor must be able to prove they meet the qualifications for office at the time of nomination.

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- C. Each nominee is encouraged to provide a resume and statement for publication in DARA's June edition of its monthly newsletter following a uniform format as established by the editor. Each nominee would be required to sign a consent form for a criminal background check as specified in Article 1, Section 6, and would be administered as necessary using local law enforcement assistance.
- D. The President shall appoint three (3) members as tellers to count the ballots. These tellers must not be officers of DARA.
- E. The candidate receiving a simple majority of the votes of members present and voting shall be declared elected. Additional ballots will be taken until one candidate receives the required majority. When there are three (3) or more candidates for an office, and if no candidate receives a majority on the first vote, the two (2) candidates receiving the most votes will be paired in a run-off ballot. If there is a tie for second place, a ballot will be taken between the second place candidates to determine the one to be paired against the candidate who received the most votes. If three (3) or more candidates tie for second, a plurality on a run-off ballot will qualify a candidate for the run-off. Ballots shall provide an option to formally abstain from voting for any candidate for any office, and these abstentions shall be included in the count of members present and voting.

Section 6. Duties of the Board of Trustees

The following shall be the duties of DARA's Board:

- A. **President:** The President shall preside at all membership meetings of DARA and the meetings of the Board of Trustees. The President shall be an ex officio member of all Committees except the Nominating Committee, and shall perform all other duties usually pertaining to the office.
- B. **Vice-President:** The Vice-President shall preside in the absence of the President and shall act as aide to the President. The Vice-President shall be responsible for the selection and presentation of programs for the regular and special membership meetings. The Vice President is responsible for the arrangement and scheduling of meeting space for the regular DARA membership meetings.
- C. **Trustees at Large:** The Trustee-at-Large serving the second year of a term shall be designated the Senior Trustee and the first year Trustee shall be designated the Junior Trustee. The Trustees at Large shall act in an advisory capacity to the Officers. The Senior Trustee at Large shall be the chair of the Planning Council. In the absence of the President and Vice-President, the Senior Trustee at Large shall preside at meetings.
- D. **Secretary:** The Secretary shall keep an accurate record of all DARA membership meetings and of all Board of Trustees meetings including executive sessions. The Secretary shall submit the minutes of each regular Board of Trustees meetings at the following regular Board meeting for review and approval. Minutes shall include every motion and voting results. The Minutes of the Board of Trustees meetings except Executive Sessions, as approved, shall be included in the next monthly newsletter edition following any regular Board of Trustees meeting. The Secretary shall conduct all directed correspondence and read appropriate communications at each meeting, and shall send paper and/or electronic notices of special meetings of DARA and all meetings of the Board of Trustees to all appropriate recipients. The Secretary shall maintain all records pertaining to club business, except financial records, in a safe and secure location and in a manner consistent with DARA's Records Retention Policy. Executive session minutes must be retained in a manner where only current and future Boards have access.

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- E. Treasurer: The Treasurer shall receive all monies on behalf of DARA and shall keep an accurate record of all receipts and expenditures. The Treasurer shall cause to be paid all expenditures of DARA or Hamvention® as authorized in Article II, Section 6 F. The Treasurer is responsible for providing safe and secure storage of all financial records in a manner consistent with DARA's Records Retention Policy. Each and every unbudgeted expenditure of five hundred dollars (\$500.00) or more for any single item or multiple related items must be authorized by the Board. An unbudgeted expenditure of less than five hundred dollars (\$500.00) may be authorized by the President or Vice President, with any such authorization to be reported to the Board of Trustees at the next regular Board meeting. In the absence of the Treasurer, due to illness, personal matters, or emergency, the President is authorized to sign checks for the payment of the bills of DARA, with the approval of a majority of the Board of Trustees during the Treasurer's absence, and only for the duration of the Treasurer's absence. The Treasurer shall be bonded for an amount to be determined by the Board. DARA shall pay the cost of the bond. The Treasurer shall also maintain a listing of, and be accountable for, all property of DARA. The Treasurer shall prepare necessary tax forms and quarterly reports of receipts and disbursements of DARA. The Treasurer shall cause an annual financial statement to be prepared and presented to the membership. The Treasurer shall also be the Hamvention® Finance Committee Chair and shall perform the duties of such position described in this Code of Regulations, Article IX, Section 5
- F. Hamvention® General Chair: The General Chair is the general manager of the Hamvention® and as such is responsible for organizing, promoting, and conducting Hamvention® during the year of appointment. The General Chair of Hamvention® reports directly to the Board of Trustees. The General Chair shall be responsible for authorizing all Hamvention® expenditures. The General Chair shall be bonded for an amount determined by the Board. DARA shall pay the cost of the bond. The General Chair may recommend an Assistant General Chair subject to review by the Planning Council and the Board of Trustees. The General Chair shall appoint Hamvention® Sub-Committee Chairs as required to produce the Hamvention®.
- Within thirty (30) days after the conclusion of Hamvention®, the General Chair will submit to the Board of Trustees a report as outlined in policies and procedures.

Article III. PARLIAMENTARY AUTHORITY

Section 1. Parliamentary Authority

"Robert's Rules of Order, Newly Revised," shall govern DARA in all cases not specifically covered by the Articles of Incorporation or the Code of Regulations.

Article IV. MEETINGS

Section 1. Membership Meetings

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There shall be at least one general membership meeting per year, which shall coincide with the election. Additional meetings will be as specified in the policies and procedures.

Section 2. Open to the Public

Membership meetings of DARA shall be open to the public, but the privilege of making motions, debating, and voting shall be limited to full members of DARA.

Section 3. Special Meetings

Special membership meetings of DARA may be called by the President or by formal action of the Board of Trustees. DARA members shall be given seven (7) days notice of a special meeting. Such notice shall be given in writing and/or by electronic communications except in the event of an emergency when an alternative method of notification may be authorized by the Board. Any method(s) used must be reasonably assured of reaching a substantial majority of DARA members in a timely manner.

Section 4. Hamvention® Committee Meetings

Hamvention® Committee meetings should be attended by Hamvention® Sub-Committee Chairs, Assistant Chairs, Planning Council members or others by invitation or with the permission of the General Chair or Assistant General Chair.

Section 5. Board of Trustees Meetings

Board of Trustees meetings shall be open to all members and invited guests. Executive Sessions may be used to discuss sensitive matters related to DARA business or members. If in Executive Session, all Board of Trustees members present at the open session must be included. Other participants may be invited into the Executive Session and agreed on by the Board. No Board actions may be voted on while in Executive Session.

Section 6. Planning Council Meetings

Planning Council meetings shall be open to all members of DARA. Executive Sessions may be used to discuss sensitive matters related to DARA business or members. If in Executive Session all Planning Council members present at the open session must be included. Other participants may be invited into the Executive Session if requested during the open session. No Planning Council recommendations may be voted on while in Executive Session.

Section 7. Board of Trustees Members

Board of Trustees Members shall be ex officio members of all committees of DARA, Hamvention® and/or Planning Council. The Nominating Committee is excluded.

Article V. DUES AND FEES

Section 1. Dues

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The dues of all members shall be determined by at least a two-thirds (2/3) vote of the membership present and voting at a regular membership meeting at which a quorum is present.

Section 2. Membership Year

The membership year is July 1 through June 30 of the following year.

Section 3. Payment of Club Dues

Payment of dues for the current membership year will close March 31 of that year. Payment of dues for the following membership year will open April 1 of the current year.

Section 4. Delinquent Payment of Club Dues

Members become delinquent if dues are not paid by the end of October, and shall be suspended from membership in DARA. Suspension includes immediate loss of all rights as a DARA member, including receipt of the newsletter and forfeit or disabling of their building access FOB for the Bellefontaine Road Communication Site. If dues are paid per provisions of Section 3, then all rights will be restored as of the date of payment.

Section 5. Rights and Privileges

All membership rights and privileges are concurrent with the membership year, commencing following payment of dues for that year, or July 1, whichever is later. New Members joining between April 1 and June 30 will be eligible for prizes but not have voting privileges until July 1st.

Article VI. MEMBERSHIP SUSPENSION OR EXPULSION

Section 1. Suspension or Expulsion

The Board of Trustees has the authority to suspend or expel any member of DARA for conduct not in the best interest of DARA or Amateur Radio, after following due process as provided below.

A charge of member misconduct may be presented to the Board of Trustees, at a meeting of said Board of Trustees, in writing and signed by at least three (3) members of DARA in good standing. The writing shall include: the name and contact information of the accusers and the accused, an adequate factual basis for the allegations of misconduct, and any necessary documentation or other supporting materials or information. The Secretary shall promptly furnish a complete copy of the charge(s) to the accused member in person and/or by certified mail, return receipt requested.

The President shall, with the approval of the Board, appoint a 3-member panel to investigate the charges which investigation may include, in the panel's discretion, interviews of the accusers, the accused, and any known relevant witnesses, and review of pertinent documents and materials. No more than one (1) member of the panel may be a Trustee. The panel will act by majority vote. This panel's finding, recommendations and report

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shall be presented to the Board of Trustees in writing and within thirty (30) days after appointment. For good cause, the Board of Trustees may authorize additional time.

Within ten (10) days after the panel's report is received by the Board, the Board of Trustees shall notify the accused and accusers to appear in person at a hearing before the Board of Trustees at an Executive Session of the Board of Trustees, which hearing shall be held no more than ten (10) days after said notice is delivered to the accused and accusers. At the hearing, the accusers and the accused shall have an opportunity to be heard and to present their case (including, but not limited to, witnesses and the presentation of documents and materials), to examine and cross-examine witnesses who are present, and to respond to questions from the Board. The Board of Trustees shall consider the matter and shall come to a decision within fourteen (14) days after the conclusion of the hearing, and shall promptly notify the accused and accusers of the decision including a written explanation of the basis for its decision. The decision of the Board of Trustees shall then be presented to the Membership at the next regular meeting of DARA.

Provided a written notice of appeal is given to the Board and the accusers or accused (as the case may be) within five (5) days after the decision is received, the accused or accusers may appeal to the members at the meeting when the Board of Trustees' decision is presented. In the Board's discretion, the Board of Trustees may postpone implementation of its decision until after disposition of the appeal. At the meeting, if either the accusers or the accused have given timely notice of appeal, the accusers and the accused shall have an opportunity to be heard by the members, but may not examine or cross-examine witnesses, nor present documents or materials. A ballot vote of the members in good standing present at the meeting shall then be taken as to whether to overturn the Board of Trustees' action. A vote of at least two-thirds (2/3) of the votes cast shall be necessary to overturn (but not modify) the Board of Trustees' decision. If the final disposition results in expulsion, reinstatement of a member shall be at the discretion of the Board but may not be sooner than two (2) years after the final disposition.

Article VII. COMMITTEES

Section 1. Types of Committees

There shall be two types of committees to accomplish the affairs of DARA under the direction of the Board of Trustees, namely: standing committees and special committees. The chairs and members of all committees shall be members of DARA.

Section 2. Standing Committees

The standing committees shall be:

- A. Membership
- B. Planning Council
- C. Hamvention® Operating
- D. Education
- E. Scholarship
- F. License Trustee
- G. Audit

Section 3. Standing Committee Chair

The chair of each standing committee, with the exceptions of the Planning Council, the Hamvention® Operating

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Committee and the Audit Committee, shall be appointed by the President with the approval of the Board of Trustees. The term of office of each chair and committee member shall expire with the term of the President appointing them. Chairs are, however, eligible for reappointment by the succeeding President.

Section 4. Duties of Standing Committees

The Duties of the standing committees are:

- A. The Membership Committee shall be responsible for all matters pertaining to membership in DARA including issuing membership cards, accepting membership dues, maintaining membership database, record keeping, generating labels for any DARA mailings and all other administrative duties, as outlined in the policy and procedures.
- B. The Planning Council shall consist of the two (2) Trustees at Large and three (3) appointed members. The chair shall be the Senior Trustee at Large. The three (3) appointed members shall have one or more of the following qualifications:
 - 1) previous Officer or Trustee at Large;
 - 2) previous, but not current, General Chair of the Hamvention® Operating Committee;
 - 3) at least two (2) years duty as the Assistant General Chair of the Hamvention®;
 - 4) three (3) years as chair of a standing or special committee of DARA and/or a Hamvention® Operating Committee chair or Assistant Chair;

The appointed members of the Planning Council serve for three (3) years in staggered terms.

Appointments are made by the President, with Board approval. Vacancies for unexpired terms will be filled by appointment of the President with approval of the Board of Trustees.

The Planning Council shall report solely to the Board of Trustees and is responsible to prepare annual budgets for DARA operations.

Planning Council is to review the budgets and general operations of DARA and make recommendations to the Board of Trustees with the objective of the over-all improvement of operations of DARA. The Planning Council may have additional responsibilities as defined in this Code of Regulations.

- C. The duties of the Hamvention® Operating Committee are covered by Article IX, Section 4, of this Code of Regulations. The Hamvention® General Chair shall be a member of the Board of Trustees.
- D. The Education Committee shall be responsible for all matters pertaining to classes conducted for those interested in becoming licensed Amateur Radio operators. The Education Committee is also responsible for conducting classes for upgrading the licenses of current Amateurs and such other educational activities as required by the Board of Trustees.
- E. The Scholarship Committee shall be responsible for administering scholarship award(s) as directed by the Board of Trustees.
- F. The License Trustee is responsible for applying for and maintaining all current licenses required for legal and proper operation of DARA Repeater and/or Radio devices as mandated and regulated by the FCC.

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- G. Audits will be performed by an external Audit Committee, initiated by the Treasurer of DARA and completed by August 31st of each year. The Audit Committee shall serve until its report has been made to and accepted by the Board of Trustees. The Treasurer's books, Hamvention® financial records, and all equipment and property of DARA shall be audited. The books shall be closed as of September 30, and reports of the Audit Committee submitted to the Board of Trustees in time for presentation to the membership by the first meeting in January and a summary published, as an insert for members, in the next DARA newsletter.

Section 5. Special Committees

Special committees may be authorized by the President. In case of the incapacity of the President, the Vice President may authorize special committees with the approval of the Board of Trustees.

Section 6. Chairs of Standing and Special Committees

- A. Chairs of standing and special committees may be invited to participate in the deliberations of the Board of Trustees at the discretion of the Board of Trustees.
- B. Terms of office of all committee chairs shall expire with the term of the President. The exception to this is the General Chair of the Hamvention® Operating Committee, whose appointment is in accordance with the Code of Regulations, Article II, Section 6.F
- C. Should a chair of a DARA committee fail to fulfill the duties required of the office, the President shall notify the Board of Trustees of this circumstance. Any chair who is accused of failing to fulfill his or her committee duties shall be provided with an opportunity to defend any such accusation to the Board of Trustees. Should the Board of Trustees decide by a majority vote that the chair is not, in fact, fulfilling his or her duties as desired by the Board of Trustees, it shall have the power to require said chair to resign from his or her position or if such chair refuses to resign, to remove said chair from his or her position. At that time, the President, with the approval of the Board of Trustees, shall appoint another chair, in accordance with any applicable article of the Code of Regulations, who shall serve out the remainder of the original chair's term.

Article VIII. AMENDMENTS TO CODE OF REGULATIONS

Section 1. An amendment to this Code of Regulations may be approved only at a regular membership meeting of DARA at which a quorum is present by vote of two-thirds (2/3) of the members present and voting.

Section 2. A proposed amendment to this Code of Regulations must be presented in writing at a regular membership meeting of DARA. A proposed amendment shall be read at the meeting previous to the meeting at which a vote thereon shall be taken.

Such proposed amendment shall be published in DARA's newsletter and sent by electronic means the month prior to the vote thereon being taken. The Board of Trustees shall make reasonable attempt to assure that all DARA members receive a copy of the proposed amendment.

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Section 3. An amendment to this Code of Regulations may be initiated by a majority of the Board of Trustees or by a written proposal presented to the Board and signed by at least twenty (20) members of DARA. In the latter case, the Board of Trustees shall consider the proposed amendment and must present it to the DARA membership in accordance with Section 2 of this article along with the recommendation of the Board of Trustees.

Article IX. Hamvention®

Section 1. Hamvention®

An amateur radio convention or hamfest to be known as the Hamvention® will be sponsored by DARA for the purpose of further promoting interest and proficiency in the art of amateur radio.

Hamvention® is a Trademark owned by DARA and as such will be protected by the DARA Board.

The Hamvention® General Chair will have the authority to negotiate for the limited use of the registered name, Hamvention® for their year of appointment.

Section 2. Times Held.

The Hamvention® will be held yearly, or as conditions permit, as determined by the Board of Trustees.

Section 3. Hamvention® Management

Hamvention® will be organized and managed by the Hamvention® Operating Committee under the direction of a General Chair. The Planning Council will provide advice and counsel to the Hamvention® Operating Committee. The Planning Council will provide a liaison member to attend all Hamvention® Operating Committee meetings. The Planning Council will advise the Board of Trustees regarding the establishment of a Hamvention® Contingency Fund and recommend to the Board of Trustees amounts of money to be maintained in that fund.

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Section 4. Operating Committee

The Hamvention® Operating Committee will consist of the General Chair, Assistant General Chair, Chairs of Sub-Committees, and other offices appointed by the General Chair for the purpose of organizing, promoting, and conducting the event. The General Chair shall be responsible for authorizing all Hamvention® expenditures. An initial Hamvention® operating fund shall be established prior to August 1st each year by determination of the Board of Trustees based on expenditures from the previous year's Hamvention®. All Hamvention® Sub-Committee Chairs and Assistant Chairs shall be members of DARA. The term of office for all Chairs and Assistant Chairs is coincident with that of the General Chair. -

Section 5. General Chair Reporting Requirements

The General Chair of the Hamvention® Operating Committee reports directly to the Board of Trustees. When

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a new General Chair is appointed, the retiring General Chair will work with the new General Chair for at least 30 days after her or his appointment. The DARA/Hamvention® Treasurer will transfer to DARA accounts, by November 1st all monies received on behalf of Hamvention®, together with a detailed financial report covering the current Hamvention® receipts and expenditures. This report will include accounts receivable and payable as of July 1st to facilitate sound financial planning and management as necessary to transfer authority to a succeeding Hamvention® General Chair.

Article X. INDEMNIFICATION

DARA may indemnify any person to the extent permitted under Section 1702.12 of the Ohio Revised Code as now stated or hereafter revised, including, but not limited to, any person who was or is a party, or is threatened to be made a party, to any threatened, pending, or completed action, suit, or proceeding, whether civil, criminal, administrative, investigative or by or in the right of DARA by reason of the fact that the person was or is a Trustee, officer, employee agent or volunteer of DARA, or is or was serving at the request of DARA as a director, trustee, officer, employee or agent of another corporation, domestic or foreign, non-profit or for profit, partnership, joint venture, trust or other enterprise.

The indemnification authorized herein is not exclusive of, and is to be in addition to, any other rights granted such persons.

DARA shall have the power to purchase and maintain insurance or furnish similar protection on behalf of or for any such persons, whether or not DARA would have the power to indemnify such persons under the provisions of this Article.

Article XI. MEMBERSHIP

Pursuant to Article III of the Amended and Restated Articles of Incorporation of DARA, the membership of DARA shall be composed of:

- A. Members with a valid US amateur radio license shall be full members and are entitled to all rights and privileges of membership in DARA except as otherwise provided in the Restated Code of Regulations and the Articles of Incorporation, and:
- B. Members without a valid US amateur radio license shall be associate members and are entitled to all the rights and privileges of membership in DARA except the right to hold office or vote for officers or issues presented to the membership for consideration.

Article XII. POLICIES

DARA shall maintain the following policies: Conflict of Interest, Code of Ethics, Anti-Trust, Records Retention and Whistle Blower.